

REGULAR MEETING OF THE CARO CITY COUNCIL
March 16, 2026, 6:30 P.M.
Council Chambers, 317 S. State St., Caro, MI 48723

Mayor Karen Snider called the regular meeting of the City Council to order on March 16, 2026, at 6:30 p.m. in the Council Chambers.

Present: Mayor Karen Snider, City Council: Emily Campbell, Charlotte Kish, Doreen Oedy, John Riley, and Jill White

Absent: Heidi Parker

Others: Scott Czasak – City Manager, Rita Papp – City Clerk, and other guests

AGENDA APPROVAL

26-M-47

Motion by White, seconded by Emily to approve the agenda as presented.
Motion Carried.

PUBLIC COMMENTS – AGENDA ITEMS ONLY - None

COMMUNICATIONS:

1. DDA Committee Meeting Minutes – March 11, 2026 (unapproved)

CONSENT AGENDA:

1. Regular Council Meeting Minutes – March 2, 2026
2. Invoices
3. Department Reports
 - A. Police Report – Chief Brian Newcomb
 - B. Fire Report – Chief Randall Heckroth
 - C. Code Enforcement Report – Jon Beaupre

26-M-48

Motion by Kish, seconded by Riley to approve the consent agenda as presented including invoices.

Motion Carried.

REGULAR AGENDA: (action required)

1. Open Public Hearing – 2026 Sidewalk Special Assessments
Mayor Snider opened the public hearing at 6:35 p.m.
2. Public/Council Comment – 2026 Sidewalk Special Assessments
John & Sharon Slough – Concerned with the necessity of the repair on their sidewalk and the drain across the street from them. City Manager will schedule a walk through.
Councilor Charlotte Kish – Concerned with the number of sidewalks and cost.
3. Close Public Hearing – 2026 Sidewalk Assessments

26-M-49

Motion by Riley, seconded by Oedy to Close Public Hearing – 2026 Sidewalk Special Assessments at: 6:39 p.m.

Motion carried.

4. Council Action – 2026 Sidewalk Assessments

26-M-50

Motion by White, seconded by Oedy to accept the necessity and scope of the 2026 Sidewalk Improvement Program and Special Assessment and schedule a Public Hearing for Monday, April 6, 2026, at 6:30 p.m. to discuss final approval of the Special Assessments.

Motion carried.

5. Open Public Hearing – CDBG Application
Mayor Snider opened the public hearing at 6:35 p.m.
6. Public/Council Comment – CDBG Application
Councilor Charlotte Kish – Inquired if a committee will be formed to review applications. Sharla Horton, Revitalize LLC explained the process of setting up the program and the guidelines.
7. Close Public Hearing – CDBG Application

26-M-51

Motion by Riley, seconded by Kish to Close Public Hearing – CDBG Application at: 6:51 p.m.
Motion carried

8. Council Action – CDBG Application

26-M-52

Motion by Kish, seconded by Campbell to adopt Resolution 2026-01, authorizing the City Manager to submit an application for \$1.5 million of Community Development Block Grant funding for Rental Rehab and Homeowner Rehab as presented.

Roll call vote: Campbell – yes, Kish – yes, Oedy – yes, Parker – absent, Riley – yes, White – yes, Mayor Snider – yes.

Motion carried

9. Norman Street Construction Bids

26-M-53

Motion by White, seconded by Campbell to award the Norman Street Rehabilitation Project to Glaser Dawes Corporation for the bid amount of \$628,908.44, contingent on contracting and bonding, and instruct the City Manager to sign all necessary documents.

Motion carried

10. Kayak Launch Grant Application Resolution

26-M-54

Motion by Oedy, seconded by White to adopt Resolution 2026-02, authorizing the submission of a Michigan Natural Resources Trust Fund Grant application to install a Kayak Launch at Chippewa Landing Park with a maximum match contribution of \$75,045.00 as presented.

Roll call vote: Kish – yes, Oedy – yes, Parker – absent, Riley – yes, White – yes, Campbell – yes, Mayor Snider – yes.

Motion carried

11. Tennis Courts Grant Application Resolution

26-M-55

Motion by White, seconded by Campbell to adopt Resolution 2026-03, authorizing the submission of a Recreation Passport Grant application to rebuild the Tennis Courts at Bieth Park with a maximum match contribution of \$231,570.00 as presented.

Roll call vote: Oedy – yes, Parker – absent, Riley – yes, White – yes, Campbell – yes, Kish – yes, Mayor Snider – yes.

Motion carried

12. Well #9 & #10 Drilling Bids

26-M-56

Motion by Kish, seconded by Campbell to award the Well #9 & #10 drilling contract to Northern Pump and Well for the bid price of \$453,400.00, instruct the City Manager to sign all necessary documents, and order the City Treasurer to adjust the Fiscal Year 2025/2026 budget to account for the increased cost of the project.

Motion carried

ITEMS PENDING/POSTPONED: None

COMMITTEE/LIAISON POSITION REPORTS:

1. Economic Development Corporation (Mayor Snider) – No meeting.
2. Chamber of Commerce (Manager) – The Chamber purchased an ad in the Thumb Vacation Guide, Upcoming Job Fair was discussed, Citizen of the Year is approaching, and discussed future events.
3. Downtown Development Authority (Kish) – Mayor Snider attended. DDA Minutes were included in the packet.
4. Fair Board (Oedy) – Discussed Harness Racing Event, Mural painting, Kids Day will continue at the fair, and an Art Fair is scheduled for August 29, 2026.
5. Parks & Recreation (White) – Snowman Burning is March 20, 2026, Easter Egg Hunt is March 28, 2026 and new construction is in process around the track near the grandstand.
6. Planning Commission (Vacant) – No meeting.
7. Tuscola County Board of Commissioners (Parker) – absent.
8. Zoning Board of Appeals (Mayor Snider) – No meeting.

MAYOR'S REPORT – Written report submitted.

MANAGER'S COMMENTS – Written report submitted.

Asked for thoughts for the residents of Northern Michigan dealing with the winter storm.

CLERK'S REPORT – Written report submitted.

TREASURER'S REPORT – Written report submitted.

ADDITIONAL PUBLIC COMMENT:

Councilor John Riley – Commended DPW for their work during the heavy rain event recently.

CLOSED SESSION: City Treasurer Evaluation

26-M-57

Motion by Kish, seconded by Riley to go into Closed Session pursuant to Section 8(a) of the Open Meetings Act – “To consider a periodic personnel evaluation of, a public officer, employee, staff member, or individual agent, if the named individual requests a closed hearing.”

Roll call vote: Parker – absent, Riley – yes, White – yes, Campbell – yes, Kish – yes, Oedy – yes, Mayor Snider – yes.

Motion carried

Entered Closed Session: 7:33 p.m.

Reconvened to Open Session; 8:25 p.m.

26-M-58

Motion by Riley, seconded by Oedy to return to Open Session at 8:25 p.m.

Motion carried

26-M-59

Motion by Oedy, seconded by Kish to approve the Closed Session Minutes as presented.

Motion carried

26-M-60

Motion by Riley, seconded by Kish to extend City Treasurer - Tammy Ries' Employment Contract for 3 years.

Motion carried

26-M-61

Motion by White, seconded by Mayor Snider to increase City Treasurer – Tammy Ries' Wages to \$72,000.00 – 2026, \$74,880.00 – 2027, and \$77,875.20 – 2028

Motion carried

26-M-62

Motion by Campbell, seconded by White to adjourn the meeting at 8:27 p.m.

Motion carried.



Rita Papp, MiPMC2
City Clerk